EMPLOYEE TRAINING RECORD

| | Date | ompany | Trainer Com | Trainer Signature | Trainer Name (Printed) |
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| T 411-1111111111111111111111111111111111 | | July X | 6/22/16 | VISUAL, OWNITE | GRASS CURPINGS. |
| | Attendees | | Date of Training | Training Materials Used | Training Topics |

Attach Training Materials With This Sheet

Stormwater Training 6.22.16

- 1. Grass clippings
 - a. When mowing/weedeating near streets and sidewalks blow or broom clippings off hard surfaces prior to leaving for day or first precipitation whichever is sooner.
 - i. This also leaves a cleaner, tidier look which we are working for at the course
 - b. Spread clippings in rough when mowing
 - i. Make smooth with foot
 - ii. Minimize piles when hot turf will suffocate underneath
- 2. Fertilizer Prills Jim and Jeff only employees to fertilize
 - a. Blow or broom fertilizer prills off hard surfaces prior to leaving for day or first precipitation whichever is sooner.
 - b. Leave a buffer of 20' around water ways
- 3. Dumpster locations clubhouse and at shop
 - a. Keep these areas clean and tidy
 - b. Roughly once per week sweep up around dumpsters after tee marker task is finished
- 4. Washup area located between 18 fairway and shop parking lot
 - a. Distribute clippings in rough prior to coming to washup area
 - b. Move machines around in the washup area to help distribute the water
 - c. When using air behind the shop to blow off mowers/radiators please clean up prior to leaving for the day or first precipitation whichever is sooner
 - d. Use washup area in grass as much as possible and try to avoid area behind shop