

**CITY OF APPLETON 2016 BUDGET**

**SANITATION**

**Public Works Director: Paula A. Vandehey**

**Deputy Director/City Engineer: Ross M. Buetow**

**Deputy Director of Operations-DPW: Nathan D. Loper**

**CITY OF APPLETON 2016 BUDGET  
SPECIAL REVENUE FUNDS  
SANITATION**

**MISSION STATEMENT**

To serve the public through the collection and disposal of recyclables, yard waste, and solid waste in a safe, cost effective and environmentally responsible manner.

**DISCUSSION OF SIGNIFICANT 2015 EVENTS**

Continued participation in a compost pilot project with Outagamie County, the Wastewater treatment plant and the Public Works Department. The program is evaluating the feasibility of local composting of biosolids with other bio-degradable products such as leaves and wood chips at a local site. The goal of the project is to reduce biosolids trucking costs for land application and provide a continuous beneficial outlet for biosolids. With a compost outlet, the current biosolids storage volume available would better allow for meeting the 180 day regulatory limit. Active composting began in October, 2010 and resumed intermittently through 2013, based upon technical report findings, economic feasibility report, and wastewater biosolids storage needs. Outlets for finished compost are being thoroughly evaluated, including compost giveaways and field demonstration/research plots. Assessment of local compost demand and uses will be used to validate economic feasibility findings and establish a timeline for design and future construction of a permitted facility.

Combined efforts with Outagamie County to monitor recently implemented automated recycling program.

Continued to monitor City yard waste site policies and provided services.

Included a recycling flyer in the City's utility bills to help educate residents on the additional plastics that are now being accepted as recyclable material.

Implemented new commercial recycling rates. The 2016 amounts reflect the increase in revenue.

**CITY OF APPLETON 2016 BUDGET  
SPECIAL REVENUE FUNDS  
SANITATION**

**MAJOR 2016 OBJECTIVES**

Continue to review and evaluate the current collection procedures, policies and rates to provide consistent, cost effective services

Continue to monitor the agreement with the Town of Grand Chute to use the yard waste sites

Continue to monitor the policy for disposal of solid waste at the yard waste site

Continue to develop relationships with outside services to dispose of brush and yard materials

Continue to monitor the customer service log and respond timely to customer needs

Continue participation in compost pilot project with Outagamie County, the Wastewater treatment plant and the Public Works Department. This pilot program is seeking a long term, cost effective and environmentally sound alternative for management of organic waste materials. In 2015, DPW provided an estimated 5,000 cubic yards of mixed yard waste and leaves from our fall collection for the project. A more detailed description of the project is included on the prior page.

Continue to monitor new overflow, commercial refuse fees and policies

GPS units will be added to several more sanitation trucks in 2016. These units have the ability for the driver to push a button while driving to be able to identify when a garbage can is not out, when overflow refuse is at the curb, when a garbage can needs maintenance, or to note a pothole that needs attention. These units will have preprogrammed buttons so drivers will no longer have to look for an address and stop to log it or to call it in, making them more efficient.

Review feedback from customer survey for possible future policy changes

**DEPARTMENT BUDGET SUMMARY**

Programs		Actual		Budget			% Change *
Unit	Title	2013	2014	Adopted 2015	Amended 2015	2016	
<b>Program Revenues</b>		\$ 1,285,153	\$ 1,437,410	\$ 1,458,400	\$ 1,458,400	\$ 1,457,200	-0.08%
<b>Program Expenses</b>							
2210	Administration	281,741	606,247	358,653	359,069	303,800	-15.29%
2221	Recycling	114,354	140,234	168,938	168,938	152,824	-9.54%
2223	Solid Waste	2,782,792	2,698,496	2,882,623	2,887,594	2,854,689	-0.97%
2230	Landfill Maint.	69,540	99,559	93,154	93,154	95,606	2.63%
<b>TOTAL</b>		\$ 3,248,427	\$ 3,544,536	\$ 3,503,368	\$ 3,508,755	\$ 3,406,919	-2.75%
<b>Expenses Comprised Of:</b>							
Personnel		1,237,282	1,211,746	1,243,129	1,248,516	1,268,843	2.07%
Administrative Expense		62,753	396,933	153,570	153,570	96,845	-36.94%
Supplies & Materials		77,180	93,365	97,945	97,945	98,725	0.80%
Purchased Services		965,816	947,648	993,488	993,488	1,002,053	0.86%
Utilities		58,680	65,978	67,837	67,837	65,553	-3.37%
Repair & Maintenance		846,716	828,866	947,399	947,399	874,900	-7.65%
Capital Expenditures		-	-	-	-	-	N/A
<b>Full Time Equivalent Staff:</b>							
Personnel allocated to programs		16.99	17.49	17.49	17.49	17.49	

**CITY OF APPLETON 2016 BUDGET  
SPECIAL REVENUE FUNDS**

**Sanitation - Administration**

**Business Unit 2210**

**PROGRAM MISSION**

To provide administrative and planning support to insure safe, consistent, and cost effective sanitation services for our customers.

**PROGRAM NARRATIVE**

**Link to City Goals:**

Implements Key Strategies #1: "Determine City-wide priorities and budget accordingly", #2: "Proactively pursue collaborative and cooperative agreements to meet the needs of the community", #3: "Develop and implement effective communication strategies", #4: "Develop our Human Resources to meet changing needs", #5: "Encourage sustainability", and #6: "Continuously improve efficiency and effectiveness of City services".

**Objectives:**

- Continue to review and evaluate the current collection procedures, policies and rates to provide consistent, cost effective services
- Continue to monitor the agreement with the Town of Grand Chute for use of the yard waste sites
- Continue to monitor the policy for disposal of solid waste at the yard waste site
- Continue to develop relationships with outside services to dispose of brush and yard materials
- Continue to monitor the customer service log and respond timely to customer needs
- Continue to make customer contacts by delivering educational information to residents who put overflow curbside on non-overflow collection weeks

**Major changes in Revenue, Expenditures, or Programs:**

No major changes.

**PERFORMANCE INDICATORS**

	<u>Actual 2013</u>	<u>Actual 2014</u>	<u>Target 2015</u>	<u>Projected 2015</u>	<u>Target 2016</u>
<b>Client Benefits/Impacts</b>					
Public Information					
# of information announcements / brochures	16	21	16	16	16
<b>Strategic Outcomes</b>					
Consistency of information					
# of policies reviewed	1	1	1	1	1
Quality of service					
# of contacts received	2,305	1,811	2,400	2,400	2,400
<b>Work Process Outputs</b>					
Changes in customer service					
# of policies revised	1	1	1	1	0

**CITY OF APPLETON 2016 BUDGET  
SPECIAL REVENUE FUNDS**

**Sanitation - Administration**

**Business Unit 2210**

**PROGRAM BUDGET SUMMARY**

Description	Actual		Budget		
	2013	2014	Adopted 2015	Amended 2015	2016
<b>Revenues</b>					
4110 Property Taxes	\$ 2,070,188	\$ 2,045,913	\$ 2,044,968	\$ 2,044,968	\$ 2,044,968
4705 General Interest	221	183	-	-	-
4710 Interest on Investments	3,146	20,370	29,000	29,000	29,000
4801 Charges for Serv.- Nontax	812,916	821,855	830,000	830,000	830,000
5005 Sale of City Property - Tax	996	-	500	500	500
5016 Lease Revenue	400	400	400	400	400
5071 Customer Penalty	6,552	7,044	6,500	6,500	7,000
<b>Total Revenue</b>	<b>\$ 2,894,419</b>	<b>\$ 2,895,765</b>	<b>\$ 2,911,368</b>	<b>\$ 2,911,368</b>	<b>\$ 2,911,868</b>
<b>Expenses</b>					
6101 Regular Salaries	\$ 83,398	\$ 81,381	\$ 76,120	\$ 76,536	\$ 79,315
6104 Call Time	456	352	600	600	600
6105 Overtime	220	800	500	500	500
6108 Part-Time	127	208	-	-	-
6150 Fringes	30,931	31,307	29,041	29,041	29,387
6201 Training\Conferences	1,360	135	800	800	800
6301 Office Supplies	1,192	1,342	1,405	1,405	1,405
6303 Memberships & Licenses	152	234	181	181	181
6304 Postage\Freight	17,947	18,755	17,000	17,000	20,300
6305 Awards & Recognition	980	945	945	945	945
6320 Printing & Reproduction	4,729	3,226	4,000	4,000	4,000
6321 Clothing	724	728	900	900	900
6323 Safety Supplies	661	513	800	800	700
6324 Medical\Lab Supplies	119	93	100	100	100
6403 Bank Services	4,809	5,559	5,400	5,400	5,580
6412 Advertising/Publication	-	-	100	100	100
6413 Utilities	50,267	57,600	58,949	58,949	56,351
6420 Facilities Charges	20,308	21,081	21,068	21,068	20,991
6424 Software support	491	1,953	1,974	1,974	2,400
6425 CEA Equip. Rental	20,342	17,047	18,600	18,600	19,100
6430 Health Services	19	76	50	50	50
6451 Laundry Services	914	-	100	100	100
6501 Insurance	40,400	27,250	28,660	28,660	33,240
6599 Other Contracts/Obligations	605	605	905	905	905
6623 Uncollectible Accounts	590	357	850	850	850
7914 Transfer Out - Capital Projects	-	334,700	89,605	89,605	25,000
<b>Total Expense</b>	<b>\$ 281,741</b>	<b>\$ 606,247</b>	<b>\$ 358,653</b>	<b>\$ 359,069</b>	<b>\$ 303,800</b>

**DETAILED SUMMARY OF 2016 PROPOSED EXPENDITURES > \$15,000**

Postage/Freight

City service invoice postage allocation	\$ 17,500
City service invoice folding/inserting	1,300
Other shipping	1,500
	<u>\$ 20,300</u>

Transfer Out - Capital Projects

Sanitation Fund share of new utility billing software	25,000
	<u>\$ 25,000</u>

**CITY OF APPLETON 2016 BUDGET  
SPECIAL REVENUE FUNDS**

**Sanitation - Recycling**

**Business Unit 2221**

**PROGRAM MISSION**

Implement and maintain a cost effective residential recycling program to reduce the amount of solid waste entering the landfill

**PROGRAM NARRATIVE**

**Link to City Goals:**

Implements Key Strategies #1: "Determine City-wide priorities and budget accordingly", #2: "Proactively pursue collaborative and cooperative agreements to meet the needs of the community", #3: "Develop and implement effective communication strategies", #5: "Encourage sustainability", and #6: "Continuously improve efficiency and effectiveness of City services".

**Objectives:**

- Work with Outagamie County to educate and update the citizens on proper recycling practices
- Grind brush for Outagamie County
- Collaborate with Outagamie County on single stream automated recycling to increase recycling tons collected
- Continue to seek out interested parties to haul yard materials from City sites eliminating the need for City crews to haul materials long distances

**Major changes in Revenue, Expenditures, or Programs:**

The decrease in personnel expenses is due to new hires starting at lower rates, and more staff in need of single health care coverage versus family.

**PERFORMANCE INDICATORS**

	<u>Actual 2013</u>	<u>Actual 2014</u>	<u>Target 2015</u>	<u>Projected 2015</u>	<u>Target 2016</u>
<b>Client Benefits/Impacts</b>					
Convenient access to drop-off centers # of hours/year yard waste sites are open	3,090	3,090	3,090	3,090	3,090
Cost effective commercial recycling Cost/ton	\$ 117.08	\$ 120.73	\$ 120.00	\$ 120.00	\$ 122.00
<b>Strategic Outcomes</b>					
Sources of additional revenue # of commercial recycling customers	351	357	345	345	360
\$ of revenue from chipper rental	\$ 2,118	\$ 3,874	\$ 2,000	\$ 2,000	\$ 4,000
# of violations from Outagamie County Landfill	0	0	0	0	0
<b>Work Process Outputs</b>					
Material diverted from the landfill Diversion rate	22.2%	23.7%	24.0%	24.0%	25.0%
Tons of material collected Residential - co-mingled	5,788	6,029	5,900	5,900	6,100
Commercial - total	462	463	470	470	465
Hours chipping material	569	499	600	600	600
Yard waste sites:					
Avg # of users per day - weekday (peak)	550	700	700	700	700
Avg # of users per day - weekend (peak)	850	875	875	875	900

**CITY OF APPLETON 2016 BUDGET  
SPECIAL REVENUE FUNDS**

**Sanitation - Recycling**

**Business Unit 2221**

**PROGRAM BUDGET SUMMARY**

Description	Actual		Budget		
	2013	2014	Adopted 2015	Amended 2015	2016
<b>Revenues</b>					
4801 Charges for Serv.- Nontax	\$ 246,269	\$ 346,561	\$ 350,000	\$ 350,000	\$ 350,000
4802 Charges for Serv. - Tax	23,296	21,205	15,500	15,500	15,500
4872 Commercial Recycling	90,808	92,958	105,000	105,000	105,000
4908 Misc. Intergov. Charges	-	27	-	-	-
5010 Misc Revenue - Nontax	6	150	-	-	-
5011 Misc Revenue - Tax	6,207	6,404	5,000	5,000	5,000
5071 Customer Penalty	478	2,180	800	800	800
<b>Total Revenue</b>	<b>\$ 367,064</b>	<b>\$ 469,485</b>	<b>\$ 476,300</b>	<b>\$ 476,300</b>	<b>\$ 476,300</b>
<b>Expenses</b>					
6101 Regular Salaries	\$ 41,532	\$ 50,299	\$ 75,383	\$ 75,383	\$ 67,639
6104 Call Time	398	380	500	500	500
6105 Overtime	82	79	150	150	150
6108 Part Time	40	457	-	-	-
6150 Fringes	16,551	19,968	28,261	28,261	17,300
6303 Memberships & Licenses	100	100	100	100	100
6308 Landscape Supplies	403	450	425	425	425
6309 Shop Supplies & Tools	1,720	1,390	1,700	1,700	1,700
6327 Miscellaneous Equipment	3,265	11,034	12,700	12,700	12,000
6328 Signs	-	-	50	50	50
6407 Collection Services	4,480	6,784	5,000	5,000	6,000
6408 Contractor Fees	302	-	-	-	-
6413 Utilities	1,580	1,622	1,623	1,623	1,614
6425 CEA Equip. Rental	43,891	47,558	43,046	43,046	45,346
6623 Uncollectible Accounts	10	113	-	-	-
<b>Total Expense</b>	<b>\$ 114,354</b>	<b>\$ 140,234</b>	<b>\$ 168,938</b>	<b>\$ 168,938</b>	<b>\$ 152,824</b>

**DETAILED SUMMARY OF 2016 PROPOSED EXPENDITURES > \$15,000**

Miscellaneous Equipment

70 - 90/gal containers @ \$55 ea	\$ 3,850
10 - 300/gal containers @ \$300 ea	3,000
10 - 450/gal containers @ \$400 ea	4,000
Replacement parts	1,150
	<u>\$ 12,000</u>

**CITY OF APPLETON 2016 BUDGET  
SPECIAL REVENUE FUNDS**

**Sanitation - Solid Waste Collection**

**Business Unit 2223**

**PROGRAM MISSION**

Provide regularly scheduled and special collections of solid waste

**PROGRAM NARRATIVE**

**Link to City Goals:**

Implements Key Strategies #1: "Determine City-wide priorities and budget accordingly", #2: "Proactively pursue collaborative and cooperative agreements to meet the needs of the community", #3: "Develop and implement effective communication strategies", and #6: "Continuously improve efficiency and effectiveness of City services".

**Objectives:**

- Evaluate the operations of the automated collection routes for efficiencies
- Assess the needs of the community and provide great customer service
- Continue monitoring bi-weekly collection of large item (bulky) overflow
- Continue monitoring the impact of curbside recycling program

**Major changes in Revenue, Expenditures, or Programs:**

- An estimated \$21,000 is being budgeted for hauling brush to the WWTP compost site.
- A slight increase is being seen in the sale of appliance tags, as well as the amount of grass clippings being brought to the yardwaste sites.
- This budget includes \$1,200 for the purchase of 3 standard GPS units for the new rear load, semi, and loader being purchased in 2016.
- The increase in the tipping fees is due to Outagamie County Solid Waste Department increasing their fee \$.80 per ton going from \$44.20 to \$45.00.
- The estimated drop in fuel costs accounts for the decrease in CEA equipment rental.

**PERFORMANCE INDICATORS**

<b>Client Benefits/Impacts</b>	<b>Actual 2013</b>	<b>Actual 2014</b>	<b>Target 2015</b>	<b>Projected 2015</b>	<b>Target 2016</b>
Service area					
# of automated stops/day	5,107	5,122	5,130	5,130	5,132
Additional services provided					
# special collections (annual)					
Storm	2	0	0	0	0
Move outs	50	42	50	50	50
Bulky overflow collection	26	26	26	26	26
<b>Strategic Outcomes</b>					
Additional revenue sources					
Cost effective service provided					
Cost/ton of overflow collections	\$ 161.79	\$ 151.03	\$ 160.00	\$ 160.00	\$ 155.00
Cost/ton of residential automated pickup	\$ 86.01	\$ 87.50	\$ 90.00	\$ 90.00	\$ 90.00
<b>Work Process Outputs</b>					
City cleanliness and public health benefits					
# of tons of refuse collected	20,236	19,555	20,750	20,750	20,500



**CITY OF APPLETON 2016 BUDGET  
SPECIAL REVENUE FUNDS**

**Sanitation - Solid Waste Collection**

**Business Unit 2223**

**PROGRAM BUDGET SUMMARY**

Description	Actual		Budget		
	2013	2014	Adopted 2015	Amended 2015	2016
<b>Revenues</b>					
4801 Charges for Service	\$ 2,222	\$ 18,952	\$ 21,000	\$ 21,000	\$ 21,000
4908 Misc. Intergov. Charges	86	85	8,000	8,000	4,000
5030 Damage to City Property	194	1,028	-	-	-
5055 Appliance Tags	15,916	19,296	15,000	15,000	16,000
5056 Tire Tags	1,795	1,333	1,700	1,700	1,000
5057 Grass Clipping	24,262	28,051	20,000	20,000	22,000
5058 Overflow	49,222	49,284	50,000	50,000	50,000
5085 Cash Short or Over	161	44	-	-	-
<b>Total Revenue</b>	<b>\$ 93,858</b>	<b>\$ 118,073</b>	<b>\$ 115,700</b>	<b>\$ 115,700</b>	<b>\$ 114,000</b>
<b>Expenses</b>					
6101 Regular Salaries	\$ 743,532	\$ 713,659	\$ 704,762	\$ 709,733	\$ 738,819
6104 Call Time	4,938	3,896	5,000	5,000	5,000
6105 Overtime	13,232	10,536	12,500	12,500	12,000
6108 Part-Time	6,178	5,550	5,766	5,766	5,850
6150 Fringes	292,429	287,381	299,290	299,290	306,323
6306 Shop Supplies & Tools	405	392	400	400	400
6311 Paint & Supplies	176	251	170	170	250
6322 Gas Purchases	380	1,645	1,500	1,500	1,500
6327 Miscellaneous Equipment	64,598	73,589	74,700	74,700	76,200
6407 Collection Services	2,024	2,097	2,200	2,200	2,310
6408 Contractor Fees	1,056	704	2,000	2,000	2,000
6415 Tipping Fees	898,868	865,866	922,150	922,150	927,500
6425 CEA Equip. Rental	759,540	736,841	858,161	858,161	782,513
6429 Interfund Allocations	(4,588)	(3,935)	(6,000)	(6,000)	(6,000)
6503 Rent	24	24	24	24	24
<b>Total Expense</b>	<b>\$ 2,782,792</b>	<b>\$ 2,698,496</b>	<b>\$ 2,882,623</b>	<b>\$ 2,887,594</b>	<b>\$ 2,854,689</b>

**DETAILED SUMMARY OF 2016 PROPOSED EXPENDITURES > \$15,000**

Miscellaneous Equipment

Replacement automated containers	\$ 73,350
Replacement parts	500
(3) GPS units	1,200
Replacement (2) College Ave decorative carts	1,150
	<u>\$ 76,200</u>

Tipping Fees

Residential/curbside pickup	\$ 922,500
Rubbish disposal	5,000
	<u>\$ 927,500</u>

**CITY OF APPLETON 2016 BUDGET  
SPECIAL REVENUE FUNDS**

**Sanitation - Landfill Maintenance**

**Business Unit 2230**

**PROGRAM MISSION**

Maintain and monitor the condition of this site to insure compliance with Department of Natural Resources requirements

**PROGRAM NARRATIVE**

**Link to City Goals:**

Implements Key Strategies #1: "Determine City-wide priorities and budget accordingly", #2: "Proactively pursue collaborative and cooperative agreements to meet the needs of the community", #3: "Develop and implement effective communication strategies", and #5: "Encourage sustainability".

**Objectives:**

Perform routine inspections of the landfill site to monitor the overall condition and provide the necessary maintenance to prevent site deterioration

Comply with mandated Department of Natural Resources regulations

Work with Valley Aero Modelers (VAM) to make the site usable for their club and community events

**Major changes in Revenue, Expenditures, or Programs:**

The landfill is experiencing subsurface movement of the soil and waste. This is expected based on the age, soil type, and make up of the waste. The components used in the remediation efforts in the mid 1990's, such as pipes and monitoring wells, are experiencing these movements. As a result of the subsurface movement, monitoring efforts have documented failures in various components every year for the past several years.

This budget includes the replacement of one monitoring well and purchase of other equipment as needed.

**PERFORMANCE INDICATORS**

	<u>Actual 2013</u>	<u>Actual 2014</u>	<u>Target 2015</u>	<u>Projected 2015</u>	<u>Target 2016</u>
<b>Client Benefits/Impacts</b>					
Safety of the surrounding environment					
# of private wells showing impact from landfill	0	0	0	0	0
<b>Strategic Outcomes</b>					
Preventive maintenance					
# of DNR non-compliance notices received	0	0	0	0	0
# of surface soil failures (erosion)	0	0	0	0	0
<b>Work Process Outputs</b>					
Regulatory compliance					
Reporting to the DNR	2	2	2	2	2
Corrective actions generated from quarterly inspections	2	2	2	2	2

**CITY OF APPLETON 2016 BUDGET  
SPECIAL REVENUE FUNDS**

**Sanitation - Landfill Maintenance**

**Business Unit 2230**

**PROGRAM BUDGET SUMMARY**

Description	Actual		Budget		
	2013	2014	Adopted 2015	Amended 2015	2016
Expenses					
6101 Regular Salaries	\$ 2,329	\$ 3,889	\$ 3,892	\$ 3,892	\$ 4,064
6108 Part-Time	31	136	-	-	-
6150 Fringes	876	1,467	1,364	1,364	1,396
6325 Construction Materials	-	54	500	500	500
6404 Consulting Services	56,575	69,140	60,823	60,823	62,748
6413 Utilities	6,833	6,756	7,265	7,265	7,588
6420 Facilities charges	-	-	1,500	1,500	1,500
6425 CEA Equip. Rental	704	2,907	1,450	1,450	1,450
6454 Grounds Repair & Maint.	1,440	1,480	1,600	1,600	1,600
6501 Insurance	-	12,978	14,000	14,000	14,000
6599 Other Contracts/Obligations	752	752	760	760	760
Total Expense	<u>\$ 69,540</u>	<u>\$ 99,559</u>	<u>\$ 93,154</u>	<u>\$ 93,154</u>	<u>\$ 95,606</u>

**DETAILED SUMMARY OF 2016 PROPOSED EXPENDITURES > \$15,000**

Consulting Services

Consultant to perform sampling and reporting (sediment, gas and water)	\$ 56,848
Replace monitoring well	5,900
	<u>\$ 62,748</u>

Insurance

Risk management - 2nd yr amortization of a 5 year policy	\$ 14,000
	<u>\$ 14,000</u>

Description	2013 Actual	2014 Actual	2015 YTD Actual	2015 Adopted Budget	2015 Amended Budget	2016 Requested Budget	2016 Adopted Budget
<b>REVENUES</b>							
Interest Income	3,366	20,553.34	4,948	29,000	29,000	29,000	29,000
Charges for Services	1,175,511	1,301,530.73	912,021	1,321,500	1,321,500	1,321,500	1,321,500
Intergov. Charges for Service	86	111.50	127	8,000	8,000	8,000	4,000
Other Revenues	106,188	115,214.88	86,661	99,900	99,900	102,700	102,700
<b>TOTAL REVENUES</b>	<b>1,285,151</b>	<b>1,437,410.45</b>	<b>1,003,757</b>	<b>1,458,400</b>	<b>1,458,400</b>	<b>1,461,200</b>	<b>1,457,200</b>
<b>EXPENSES BY LINE ITEM</b>							
Regular Salaries	15,643	14,597.44	11,298	14,577	14,993	15,318	15,318
Labor Pool Allocations	718,226	728,833.42	529,394	831,620	836,591	861,559	861,559
Call Time	5,793	4,627.97	2,671	6,100	6,100	6,100	6,100
Overtime	13,534	11,415.42	8,555	13,150	13,150	12,650	12,650
Part-Time	6,376	6,350.85	1,372	5,766	5,766	5,850	5,850
Other Compensation	13,344	5,013.98	5,389	13,400	13,400	12,400	12,400
Shift Differential	518	519.24	329	560	560	560	560
Sick Pay	25,451	2,095.30	14,244	0	0	0	0
Vacation Pay	97,608	98,169.55	68,542	0	0	0	0
Fringes	340,786	340,122.48	249,858	357,956	357,956	354,406	354,406
<b>Salaries &amp; Fringe Benefits</b>	<b>1,237,279</b>	<b>1,211,745.65</b>	<b>891,652</b>	<b>1,243,129</b>	<b>1,248,516</b>	<b>1,268,843</b>	<b>1,268,843</b>
Training & Conferences	1,360	135.00	135	800	800	800	800
Office Supplies	1,192	1,341.69	339	1,405	1,405	1,405	1,405
Memberships & Licenses	252	334.38	290	281	281	281	281
Postage & Freight	17,947	18,755.36	11,812	17,000	17,000	19,000	20,300
Awards & Recognition	980	945.00	80	945	945	945	945
Insurance	40,399	40,227.96	32,310	42,660	42,660	42,668	47,240
Rent	24	24.00	24	24	24	24	24
Uncollectible Accounts	599	470.16	383	850	850	850	850
Trans Out - Capital Projects	0	334,700.00	89,605	0	0	0	25,000
Trans Out - Internal Svc.	0	.00	0	89,605	89,605	0	0
<b>Administrative Expense</b>	<b>62,753</b>	<b>396,933.55</b>	<b>134,978</b>	<b>153,570</b>	<b>153,570</b>	<b>65,973</b>	<b>96,845</b>
Landscape Supplies	403	449.50	258	425	425	425	425
Shop Supplies & Tools	2,125	1,781.52	1,317	2,100	2,100	2,100	2,100
Paint & Supplies	176	251.12	73	170	170	250	250
Printing & Reproduction	4,729	3,225.50	3,284	4,000	4,000	4,000	4,000
Clothing	724	727.92	533	900	900	900	900
Gas Purchases	380	1,644.84	385	1,500	1,500	1,500	1,500
Safety Supplies	661	513.19	257	800	800	700	700
Medical & Lab Supplies	119	92.86	57	100	100	100	100
Construction Materials	0	53.76	0	500	500	500	500
Miscellaneous Equipment	67,863	84,623.46	55,035	87,400	87,400	88,200	88,200
Signs	0	.00	0	50	50	50	50
<b>Supplies &amp; Materials</b>	<b>77,180</b>	<b>93,363.67</b>	<b>61,199</b>	<b>97,945</b>	<b>97,945</b>	<b>98,725</b>	<b>98,725</b>
Bank Services	4,809	5,559.35	3,755	5,400	5,400	5,580	5,580
Consulting Services	56,575	69,139.64	26,923	60,823	60,823	62,748	62,748
Collection Services	6,504	8,880.82	5,172	7,200	7,200	8,310	8,310
Contractor Fees	1,358	704.30	966	2,000	2,000	2,000	2,000
Advertising	0	.00	0	100	100	100	100
Tipping Fees	898,868	865,866.00	574,542	922,150	922,150	927,500	927,500
Interfund Allocations	4,588	3,935.30	2,876	6,000	6,000	6,000	6,000
Health Services	19	76.00	0	50	50	50	50
Laundry Services	914	.00	0	100	100	100	100
Other Contracts/Obligations	1,357	1,356.88	1,462	1,665	1,665	1,665	1,665
<b>Purchased Services</b>	<b>965,816</b>	<b>947,647.69</b>	<b>609,944</b>	<b>993,488</b>	<b>993,488</b>	<b>1,002,053</b>	<b>1,002,053</b>
Electric	25,232	25,150.13	18,044	26,338	26,338	26,415	26,415
Gas	8,400	12,384.89	4,716	10,830	10,830	8,719	8,719
Water	4,179	4,608.13	3,026	4,373	4,373	4,486	4,486
Waste Disposal/Collection	1,819	2,032.73	1,302	1,900	1,900	2,044	2,044
Stormwater	17,372	19,825.20	14,491	22,429	22,429	21,657	21,657
Telephone	637	836.77	624	840	840	960	960
Cellular Telephone	1,041	1,140.46	774	1,127	1,127	1,272	1,272

Description	2013 Actual	2014 Actual	2015 YTD Actual	2015 Adopted Budget	2015 Amended Budget	2016 Requested Budget	2016 Adopted Budget
Utilities	58,680	65,978.31	42,977	67,837	67,837	65,553	65,553
Equipment Repair & Maintenance	0	.00	482	0	0	0	0
Facilities Charges	20,307	21,080.89	14,940	22,568	22,568	22,491	22,491
Software Support	491	1,953.37	2,299	1,974	1,974	2,400	2,400
CEA Equipment Rental	824,478	804,352.38	490,786	921,257	921,257	848,409	848,409
Grounds Repair & Maintenance	1,440	1,480.00	160	1,600	1,600	1,600	1,600
Repair & Maintenance	846,716	828,866.64	508,667	947,399	947,399	874,900	874,900
Capital Expenditures	0	.00	0	0	0	0	0
TOTAL EXPENSES	3,248,424	3,544,535.51	2,249,417	3,503,368	3,508,755	3,376,047	3,406,919

